

**Nan Pao Resins Chemical Co., Ltd.**  
**Major resolutions of Board of Directors in 2024**

Date	Major resolutions of Board of Directors
2024.01.25	<ol style="list-style-type: none"> <li>1. Approved the Company's proposal of 2023 performance-based bonuses for managers.</li> <li>2. Approved the Company's proposal to amend " Procedures for Performance Evaluation of the Board of Directors ".</li> <li>3. Approved the Company's proposal to provide and cancel endorsements or guarantees for subsidiaries.</li> </ol>
2024.03.14	<ol style="list-style-type: none"> <li>1. Approved the Company's proposal of 2023 business report and financial statements.</li> <li>2. Approved the Company's proposal of 2023 earnings distribution plan.</li> <li>3. Approved the Company's proposal of 2023 employee and director's bonus distribution plan.</li> <li>4. Approved the Company's proposal of distribution of cash dividends from 2023 profits</li> <li>5. Approved the Company's proposal of 2023 "Statement on Internal Control System".</li> <li>6. Approved the Company's proposal to increase capital in cash for "Nan Pao Overseas Holdings Ltd."</li> <li>7. Approved the Company's proposal to apply for loan facilities from banks.</li> <li>8. Approved the Company's proposal to amend " Procedures for Governing Loaning of Funds and Making of Endorsements ".</li> <li>9. Approved the Company's proposal of the matters related to convent 2024 Annual General Meeting and shareholders' proposals.</li> </ol>
2024.05.09	<ol style="list-style-type: none"> <li>1. Approved the Company's proposal of consolidated financial statements for the first quarter of 2024.</li> <li>2. Approved the Company's proposal of earnings distribution for the first quarter of 2024.</li> <li>3. Approved the Company's proposal to apply for a fund loan of USD 29 million from its subsidiary " Nan Pao Overseas Holdings Ltd.".</li> <li>4. Approved the Company's proposal to amend " Remuneration payment method for directors, functional committees and managers ".</li> <li>5. Approved the Company's proposal to provide endorsements or guarantees for subsidiaries.</li> <li>6. Approved the Company's proposal to provide letter of support for subsidiaries.</li> <li>7. Approved the Company's proposal to apply for loan facilities from banks.</li> </ol>
2024.08.08	<ol style="list-style-type: none"> <li>1. Approved the Company's appointment of managers and adjustment of salary and remuneration proposal.</li> <li>2. Approved the Company's proposal of consolidated financial statements for the second quarter of 2024.</li> <li>3. Approved the Company's proposal of earnings distribution for the second quarter of 2024.</li> <li>4. Approved the Company's 2023 Sustainability Report and Sustainability Development Implementation Results.</li> <li>5. Approved the Company's proposal to acquire shares of " Yun Teh Industrial Co., Ltd."</li> <li>6. Approved the Company's proposal to increase investment in "Contact BioSolutions Pty Ltd."</li> <li>7. Approved the Company's proposal to increase capital in cash for "Nan Pao Group Holdings Ltd."</li> </ol>

Date	Major resolutions of Board of Directors
	<p>8. Approved the Company's proposal to purchase shares of "PT. Indo Nan Pao Resins Chemical Co., Ltd."</p> <p>9. Approved the Company's proposal to establish a joint venture with Spark Materials Technology Co., Ltd.</p> <p>10. Approved the Company's proposal to add internal control system of " Group Tax Policy and Management Guidelines. ".</p> <p>11. Approved the Company's proposal to provide endorsements or guarantees for subsidiaries.</p> <p>12. Approved the Company's proposal to provide letter of support for subsidiaries.</p> <p>13. Approved the Company's proposal to apply for loan facilities from banks.</p>
2024.11.08	<p>1. Approved the Company's proposal of consolidated financial statements for the third quarter of 2024.</p> <p>2. Approved the Company's proposal of earnings distribution for the third quarter of 2024.</p> <p>3. Approved the Company's proposal to provide letter of support for subsidiaries.</p> <p>4. Approved the Company's proposal to apply for loan facilities from banks.</p>
2024.12.18	<p>1. Approved the Company's proposal of 2025 Business Plan.</p> <p>2. Approved the Company's proposal of 2025 internal audit plan.</p> <p>3. Approved the Company's Sustainability Development policy list and Sustainable Development Work Plan for the year 2024.</p> <p>4. Approved the Company's Chief Sustainability Officer appointment.</p> <p>5. Approved the Company's proposal of donation to the affiliate "Nan Pao Social Welfare Foundation".</p> <p>6. Approved the list of non-assurance services provided by the Company and the independence assessment.</p> <p>7. Approved the Company's proposal to amend " Rules of Procedure for Board of Directors Meetings ".</p> <p>8. Approved the Company's proposal to amend " Articles of Audit Committee ".</p> <p>9. Approved the Company's proposal to amend " Corporate Governance Code of Practice ".</p> <p>10. Approved the Company's proposal to amend " Procedures for Ethical Management and Guidelines for Conduct ".</p> <p>11. Approved the Company's proposal to amend " Petty Cash Management Guidelines ".</p> <p>12. Approved the Company's proposal to amend " Seal Management and Usage Guidelines ".</p> <p>13. The Company's proposal to amend " Corporate Sustainable Development Best Practice Principles " and the " Articles of Corporate Sustainability Development Promotion Committee ".</p> <p>14. The Company's proposal to add internal control system of " Sustainability Report Preparation and Verification Guidelines " and the " Sustainability Information Management Guidelines ".</p> <p>15. Approved the Company's proposal to provide letter of support for subsidiaries.</p> <p>16. Approved the Company's proposal to apply for loan facilities from banks.</p>